



United States Department of the Interior

FISH AND WILDLIFE SERVICE
WASHINGTON, D.C. 20250

In reply Refer To:
FWS/OE

Mr. Robert L. Radtke
U.S. Forest Service
Wildlife and Range Management
Milwaukee, Wisconsin 53203

Dear Mr. Radtke:

As you are aware, the U.S. Department of the Interior, under the Endangered Species Act of 1973, has certain responsibilities toward endangered and threatened species of fish and wildlife. Overall coordination of Interior's responsibilities under the Act has been assigned to the U.S. Fish and Wildlife Service. Among the responsibilities is the task of implementing restoration programs for each endangered species. Recognizing that the States, other Federal agencies, and certain conservation organizations have responsibilities under the Act or are already playing a role in this program, the U.S. Fish and Wildlife Service, as lead agency for the entire effort at the national level, is appointing recovery teams for 50 endangered species between now and July 1, 1975. Additional species will be covered later. Each recovery team will prepare and maintain in a current condition a plan for the recovery of their assigned species. Plans will denote objectives and actions to be taken to meet objectives and assign responsibilities within time frames. In essence, each plan must denote what, why, who, and when as pertains to the needs and actions to be taken on behalf of each species. Updating of plans must occur annually as tasks are accomplished.

Members of teams will represent agencies or other organizations responsible for tasks to be undertaken under a plan. Team members will coordinate their agencies' efforts within the overall objectives of the plan. Following consultation with you and your employing agency by our Regional Director in Twin Cities, Minnesota, your name was provided us for the Kirtland's warbler team. We consider you as one of the most informed persons on this species, and one who can effectively lead and represent your organization on the team. We understand you are willing to serve. Accordingly, we are appointing you as a team member. Other members



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of the team cooperatively selected to serve with you are Mr. Nels Johnson, Mr. George W. Irvine, Mr. William F. Shake, Mr. Wesley Jones, and Mr. Harold P. Mayfield.

Mr. John Eyelich has been selected as team leader. You may already be working on an interim team with respect to the subject species, if so, this will be a continuation of that work. You should be hearing from the team leader or our Regional Director shortly. I extend to you my personal congratulations for consenting to serve in the above capacity and wish you and the rest of the team with the best of success in meeting the challenges that lie ahead on behalf of the Kirtland's warbler.

Sincerely,

A handwritten signature in black ink, appearing to read "M. J. Zean". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Director

cc:
Regional Director, Region 3
Michigan Department of Natural
Resources
Regional Forester, Milwaukee, Wisconsin