



ADDRESS ONLY THE DIRECTOR,  
FISH AND WILDLIFE SERVICE

# United States Department of the Interior

FISH AND WILDLIFE SERVICE

WASHINGTON, D.C. 20240

COPY

In Reply Refer To:  
FWS/OES 305.4

Mr. James P. Mattsson  
U.S. Department of the Interior  
Fish and Wildlife Service  
Lewis Cass Building  
P.O. Box 30017  
Lansing, Michigan 48909

MAY 31 1977

Dear Mr. Mattsson:

As you are aware, the U.S. Department of the Interior, under the Endangered Species Act of 1973 has certain responsibilities toward Endangered and Threatened species of fish and wildlife. Overall coordination of Interior's responsibilities under the Act has been assigned to the U.S. Fish and Wildlife Service. Among the responsibilities is the task of implementing restoration programs for each Endangered species. Recognizing that the States, other Federal agencies, and certain conservation organizations have responsibilities under the Act or are already playing a role in this program, the U.S. Fish and Wildlife Service, as a lead agency for the entire effort, appoints Recovery Teams for those Endangered species for which active programs are needed or contemplated. Each Recovery Team prepares and maintains in a current condition a plan for the recovery of its assigned species. Plans denote objectives and actions to be taken to meet objectives and assign responsibilities within time frames. In essence, each plan denotes what, why, who, and when as pertains to the needs and actions to be taken on behalf of each species. Updating of plans must occur annually as tasks are accomplished.

Most members of teams will represent agencies or conservation organizations designated for tasks to be undertaken under a plan, and will coordinate their organizations' efforts within the overall objectives of the plan. Members on some teams will also come from universities.



Your name was provided to us as a replacement for a member on the Kirtland's Warbler Recovery Team. Our Regional Director who made team nominations for this species informs me that he consulted with you or your employing organization and ascertained your willingness to serve on the team. We consider you as one of those most informed persons on the species, and one who can effectively represent your organization on the team.

I extend to you my personal congratulations for consenting to serve in the above capacity, and wish you and the rest of the team the best of success in meeting the challenges that lie ahead.

By copy of this letter, we are informing the previous team member of this action. We regret losing a team member, but have full confidence in you as his replacement.

Sincerely yours,

/sgd./Lynn A. Greenwalt

Director

Enclosure



